



# PARTNERING FOR IMPACT WITH FIRST NATIONS AUSTRALIANS - OVERCOMING BARRIERS AND REAPING BENEFITS

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Aboriginal and Torres Strait Islander people are advised that this presentation contains images of people who have died.

### **ACKNOWLEDGEMENT OF KAURNA COUNTRY**

We would like to acknowledge the Traditional Owners of the land where we meet today, and pay our respects to elders past, present and future.

We honour their continuing culture, knowledge, beliefs and spiritual relationship and connection to Country.

We also recognise Aboriginal and Torres Strait Islander peoples as the Traditional Owners of the land and sea Country on which AIMS works, and as Australia's first scientists.

Through collaboration and two-way knowledge sharing, we can learn from each other.



















Shared Interest



The AIMS Indigenous Partnerships Plan & Policy

- Synergies in science, capability and capacity needs and priorities
- Respect and value Traditional Knowledge = western science
- Respect the principle of Free Prior Informed Consent (FPIC)
- Support TO's inherent rights and responsibilities for sea Country

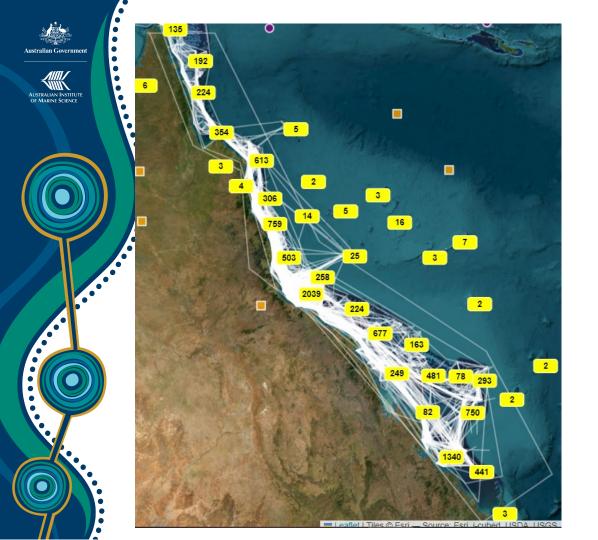


#### **ENGAGEMENT TIERS APPLIED ACROSS AIMS RESEARCH**



- FPIC
- TOs are decision makers
- Lore + Law

- Integrated into "procedural infrastructure".
  - ✓ project management systems and processes
  - ✓ approval workflows for new projects and field trips



## RELATIONSHIPS START WITH TRUTH TELLING

- AIMS Data Explorer
  - Georeferenced metadata catalogue
  - Empowers TOs to independently access info about past research on their sea Country.
- Line in the sand between old and new ways.



#### **CULTURAL COMPETENCY TRAINING AND SUPPORT**



- Formal face to face training (service provider)
- On-Country experiences with elders
- E-learning
- Induction for new staff, mentoring
- Celebration of significant Indigenous days
- Cultural safety is paramount



#### Indigenous Futures Vision:

Use AIMS as a platform to create and deliver pathways and opportunities for Indigenous people to lead in marine science and sea Country stewardship

- At all levels (youth, vocational training, microcredentials, skills for practitioners, tertiary education)
- Pathways that translate AIMS science to real world practice (train the trainer approach)
- Pathways that deliver skills to support involvement in AIMS activities and in areas of priority to Traditional Owners
- Not just marine science also operations, administration, governance





















Research outcomes– new methods,knowledge

Accredited training packages mapped to available units

Deliver to rangers piloted by AIMS then open-access for RTO sector

- Validated marine monitoring methods
- Deploymentready reef restoration interventions

Units in Cert III Conservation and Ecosystem Management
AHCMAR301 Conduct a subtidal marine monitoring operation
from a vessel or platform
HCECR303 Implement biological reintroduction works.
AHCECR311 Implement ecosystem reconstruction works
AHCECR308 Conduct a site inspection for ecological restoration
AHCLPW308 Coordinate and report on data collection
AHCECR306 Conduct photography for field work





































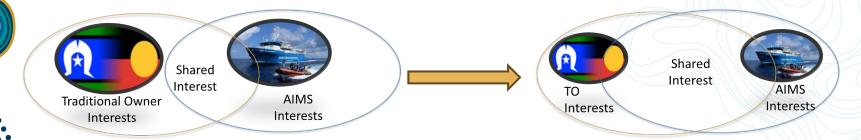




#### **Indigenous Science Vision:**

Create new Indigenous led science directions for AIMS, that deliver to Traditional Owner knowledge needs and incorporate Traditional Knowledge and Indigenous science in a social-ecological framework.

- Establish Indigenous leadership and direction (advisor group, network)
- Highlight TO knowledge needs and the value of Traditional Knowledge
- Projects across the spectrum not just in area of shared interest
- Translation of AIMS science to TOs including creation of economic opportunity (eg RRAP, aquaculture, blue carbon)
- Social science collaborations to measure impact of partnership projects



### **Neutral Partnerships**

- Avoid assuming position of authority.
- Support Indigenous knowledge practices.
- Value Traditional Knowledge
- Protect ICIP











## **Protecting Knowledge**

















## Woppaburra Coral Project





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### Outcomes

Reef
Restoration
Science

- Drivers of postsettlement mortality
- Substrate testing
- Coral seeding & propagation methods

Traditional
Owner &
community
partnerships

- Co-designed elements
- Time on-Country
- New cultural practice/protocols

Aquaculture & restoration training

- Certificate III
   Aquaculture (2)
- HDR students (4)
- Micro-credentials



### **IMPACT – Direct and Leveraged**

- Profound social value changes
- Reconnection to family, culture, Country
- Pathways to employment
- Access to scientific data about Country



- Established new corporation
- Established ranger program















AIMS: Australia's tropical marine research agency.

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## Thankyou!







